



Executive Committee

Minutes

Monday 22 July 2024



**City of
Belmont**

CITY OF BELMONT

Executive Committee

Minutes

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11.1 Staff Matter Chief Executive Officer Annual Performance Appraisal

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Confidential Attachments Index

Confidential Attachment 11.1.1 – Item 11.1 refers

Confidential Attachment 11.1.2 – Item 11.1 refers

Confidential Attachment 11.1.3 – Item 11.1 refers

Confidential Attachment 11.1.4 – Item 11.1 refers

Confidential Attachment 11.1.5 – Item 11.1 refers

Councillors are reminded to retain their attachments for discussion with the minutes.

Minutes from the Executive Committee held in the Rivervale Room, City of Belmont Civic Centre, 215 Wright Street, Cloverdale on Monday 22 July 2024 commencing at 6.30pm.

Minutes

Present

Mayor R Rossi, JP (Presiding Member)	Mayor
Cr D Sessions (Deputy Presiding Member)	West Ward
Cr G Sekulla, JP	Central Ward
Cr B Ryan	East Ward
Cr J Powell	South Ward
Cr J Davis	South Ward
Cr C Kulczycki	West Ward

In attendance

Mr J Christie (arr. 6.34pm)	Chief Executive Officer
Mrs C Bridges	Manager People and Culture

Guests

Mr P Syme	Portland Broome, Organisational Consultants
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1 Official Opening

6.30pm The Presiding Member welcomed all those in attendance and declared the meeting open.

The Presiding Member read aloud the Acknowledgement of Country.

Acknowledgement of Country
Before I begin, I would like to acknowledge the Whadjuk Noongar people as the Traditional Owners of this land and pay my respects to Elders past, present and emerging. I further acknowledge their cultural heritage, beliefs, connection and relationship with this land which continues today.

2 Apologies and leave of absence

Cr Vijay (leave of absence) Central Ward

Cr P Marks (apology) East Ward

3 Declarations of interest that might cause a conflict

3.1 Financial interests

Name	Item No and Title	Nature of Interest (and extent, where appropriate)
Mr J Christie	11.1 - Staff Matter Chief Executive Officer Annual Performance Appraisal 2023-24	Direct Financial Interest as the item relates directly to the performance and remuneration of the Chief Executive Officer.

3.2 Disclosure of interest that may affect impartiality

Nil.

4 Announcements by the Presiding Member (without discussion)

4.1 Announcements

Nil.

4.2 Declarations by Members who have not given due consideration to all matters contained in the business papers presently before the meeting

Nil.

5 Confirmation of Minutes

5.1 Executive Committee Meeting held 26 February 2024

Officer Recommendation

Sekulla moved, Powell seconded

That the Minutes of the Executive Committee Meeting held on 26 February 2024 be confirmed as a true and accurate record.

Carried Unanimously 7 votes to 0

For: Davis, Kulczycki, Powell, Rossi, Ryan, Sekulla and Sessions

Against: Nil

6 Questions by Members on which due notice has been given (without discussion)

Nil.

7 New business of an urgent nature approved by the person presiding or by decision

Nil.

8 Questions by members without notice

Nil.

9 Business adjourned from a previous meeting

Nil.

10 Information items

Nil.

11 Items requiring recommendation to Council

Note:

The Presiding Member advised that in accordance with Section 5.23(2)(a) of the Local Government Act 1995 in order to discuss Confidential Item 11.1 - Staff Matter Chief Executive Officer Annual Performance Appraisal 2023-24, Council will need to go behind closed doors.

6.33pm Davis moved, Powell seconded that in accordance with Section 5.23(2)(a) of the Local Government Act 1995, the meeting proceed behind closed doors to discuss Confidential Item 11.1 - Report title.

Carried 7 votes to 0

For: Davis, Kulczycki, Powell, Rossi, Ryan, Sekulla and Sessions

Against: Nil

Note: The Mayor requested that the Manager People and Culture and Mr Syme from Portland Broome remain in the meeting to respond to any questions as required.

Mr Christie disclosed at Item 3 of the Agenda "Disclosure of Interest" a Direct Financial Interest in the following item in accordance with s.5.60A of the *Local Government Act 1995* and departed the meeting.

11.1 Staff Matter Chief Executive Officer Annual Performance Appraisal 2023-24

This report is confidential in accordance with Section 5.23(2) of the *Local Government Act 1995 (WA)* which permits the meeting to be closed to the public for business relating to the following:

- a. a matter affecting an employee or employees;

Officer Recommendation

Sekulla moved, Powell seconded

That the Executive Committee accepts the Officer Recommendation in relation to this item.

Carried Unanimously 7 votes to 0

For: Davis, Kulczycki, Powell, Rossi, Ryan, Sekulla and Sessions

Against: Nil

8.34pm Kulczycki moved, Sessions seconded, that the meeting again be open.

Carried 7 votes to 0

For: Davis, Kulczycki, Powell, Rossi, Ryan, Sekulla and Sessions

Against: Nil

8.34pm The meeting came out from behind closed doors.

8.36pm The Chief Executive Officer returned to the meeting.

12 Next Meeting

The next meeting of the Executive Committee will be advised.

13 Closure

There being no further business, the Presiding Member thanked everyone for their attendance and closed the meeting at 8.38pm.